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FEDERATION OF BODIES FOR SOCIAL AND EDUCATIONAL ASSISTANCE - FASE

REPORT ON THE EXAMINATION OF THE FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED ON DECEMBER 31, 2023

FEDERATION OF BODIES FOR SOCIAL AND EDUCATIONAL ASSISTANCE - FASE

REPORT ON THE EXAMINATION OF THE FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED ON DECEMBER 31, 2023

CONTENT

DESCRIPTION

INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS **BALANCE SHEETS**

STATEMENTS OF INCOME FOR THE YEARS ENDED

STATEMENTS OF COMPREHENSIVE INCOME

CHANGES IN NET EQUITY STATEMENTS

STATEMENTS OF CASH FLOWS

EXPLANAROTY NOTES TO THE FINANCIAL STATEMENTS

INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS

Goiânia

Belo Horizonte Tel.: + 55 31 3643.2030

easyts.mg@easyts.com

Campinas

Tel.: + 55 19 3995.0133 easyts.cp@easyts.com

Tel.: + 55 62 3181.0797 easyts.go@easyts.com

Tel.: + 55 16 3600.9852 easyts.rp@easyts.com

Ribeirão Preto

Tel.: + 55 11 3266.2254 easyts.sp@easyts.com

São Paulo

Brasília Tel.: + 55 61 4042.7666 easyts.df@easyts.com

Curitiba Tel.: + 55 41 3501.6000 easyts.pr@easyts.com

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Page: 2

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To

To the Board of Directors of Federation of Assisting Bodies Social and Educational - FASE Rua das Palmeiras, 90 - Botafogo Rio de Janeiro - RJ Zip Code: 22.270-070

Qualified opinion

We have audited the financial statements of the Federation of Bodies for Social and Educational Assistance - FASE, which comprise the balance sheet as of December 31, 2023 and the related statements of income, comprehensive income, changes in owners' equity and cash flows, for the fiscal year at that date, as well as the corresponding notes, including a summary of the main accounting policies.

In our opinion, except for the effects that may arise from the matters described in the following section entitled "Basis for qualified opinion", the aforementioned financial statements fairly present, in all material respects, the equity and financial position of the Federation of Bodies for Social and Educational Assistance - FASE on December 31, 2023, the performance of its operations and its cash flows for the year then ended, in accordance with accounting practices adopted in Brazil applicable to Non-Profit Entities (ITG 2002 (R1)) and Small and Medium Enterprises (NBC TG 1000 (R1)).

Basis for Qualified Opinion

As mentioned in Explanatory Notes Nos 2.6. and 5, the Federation of Bodies for Social and Educational Assistance - FASE, did not have, as of December 31, 2023, an updated position of the equity control of the Entity's assets that would allow the identification, individually, of all the assets that are part of the accounting balance of its fixed assets, in the amount of R\$1,304,246.55 (On 12.31.2022: R\$1,266,136.39). In addition, the estimated economic useful life of assets classified in non-current assets - property, plant and equipment of the Federation of

Belo Horizonte
Tel.: + 55 31 3643.2030
easyts.mg@easyts.com

 Brasília
 Curitiba

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 Tel.: + 55 41 3501.6000

 easyts.df@easyts.com
 easyts.pr@easyts.com

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Bodies for Social and Educational Assistance - FASE, necessary for the calculation of depreciation quotas, as provided for in Resolution No. 2017/NBCTG27 (R4), of December 22, 2017, which approved the Brazilian Accounting Standards - NBC TG 27 (R4) - Property, Plant and Equipment, and in Resolution No. 1,263, of December 10, 2009, which approved the General Technical Interpretation - ITG 10 - Interpretation on the Initial Application to Fixed Assets and Investment Property, both of the Federal Accounting Council - CFC and based, respectively, on Technical Pronouncement CPC 27 - Fixed Assets, and Technical Interpretation ICPC 10 - Interpretation on the Initial Application to Fixed Assets and Investment Property of Technical Pronouncements CPCs 27, 28, 37 and 43, whose application became mandatory as of the fiscal year ended December 31, 2010, as established in CFC Resolution No. 1,281 of April 16, 2010. As a consequence, we were unable to conclude on the reasonableness of the balances presented on December 31, 2023 in the accounts of non-current assets - fixed assets and their effects on the accounts of the result for the fiscal year ended December 31, 2023 and in shareholders' equity.

INDEPENDENT AUDITOR'S REPORT OPINION ON THE FINANCIAL STATEMENTS

We conducted our audit in accordance with the Brazilian and international audit standards (the latter relating to those published by the International Federation of Accountants - IFAC). Our responsibilities under those standards are described in the following section entitled "Auditor's responsibilities for the audit of the financial statements". We are independent in relation to the Federation of Bodies for Social and Educational Assistance - FASE, in accordance with the relevant ethical principles set forth in the Professional Code of Ethics of the Accountant and the professional standards issued by the Federal Accounting Council, and we comply with the other ethical responsibilities in accordance with these standards. We believe that the audit evidence obtained is sufficient and appropriate to base our opinion.

Other Subjects

Audit of financial statements for the year ended December 31, 2022

The examination of the financial statements for the year ended on December 31, 2022 was conducted under the responsibility of other independent auditors, who issued an audit report dated June 20, 2023, with an unmodified opinion on these financial statements.

Responsibilities of management and governance for the financial statements

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Page: 4

The Company's Management is responsible for the preparation and appropriate presentation of these financial statements in accordance with accounting practices adopted in Brazil, applicable to Non-Profit Entities (ITG 2002 (R1)) and Small and Medium-sized Enterprises (NBC TG 1000 (R1)), and for such internal control as it determines to be necessary to enable the preparation of financial statements free from material misstatement, whether due to fraud or error.

In the preparation of financial statements, management is responsible for assessing the ability of the Company to continue operating, promoting, where applicable, the matters relating to its operational continuity and use of this accounting basis in preparing the financial statements, unless the management intends to liquidate the Company or cease operations, or has no realistic alternative to avoid the closure of operations.

Those responsible for the Entity's governance are those responsible for supervising the process of preparing the accounting statements.

Responsibilities of the auditor for the audit of the financial statements

Our objectives are to obtain reasonable assurance that the financial statements, taken as a whole, are free from material misstatement, whether caused by fraud or error, and issue an audit report containing our opinion. Reasonable safety is a high level of safety, but not a guarantee that the audit carried out according to Brazilian and international audit standards always detect any existing material misstatements. Misstatements may be due to fraud or error and are considered relevant when, whether individually or together, they can influence, within a reasonable perspective, the economic decisions of users taken on the basis of the said financial statements.

INDEPENDENT AUDITOR'S REPORT OPINION ON THE FINANCIAL STATEMENTS

As part of an audit conducted in accordance with Brazilian and international auditing standards, we exercise professional judgment, and maintain professional skepticism throughout the audit. Furthermore:

• We identify and assess the risks of material misstatement of the accounting statements, whether due to fraud or error, plan and perform audit procedures responsive to those risks, and obtain audit evidence that is appropriate and sufficient to provide a basis for our opinion. The risk of not detecting material misstatement resulting from fraud is higher than resulting from error, since fraud may involve the act of circumventing internal controls, collusion, falsification,

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Page: 5

omission or false intentional representations.

We obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.

- * We evaluate the adequacy of the accounting policies used and the reasonableness of the accounting estimates and their disclosures made by management.
- We conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether there is a material uncertainty related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that there is a material uncertainty, we should draw attention in our audit report to the corresponding disclosures in the financial statements or include a modification in our opinion if the disclosures are inadequate. Our conclusions are based on the audit evidence obtained up to the date of our report. However, future events or conditions may cause the Company to no longer be in operational continuity.
- We have evaluated the overall presentation, structure and content of the financial statements, including the disclosures and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those responsible for the governance regarding, among other aspects, the planned scope, the audit time and significant audit observations, including any significant deficiencies in the internal control we identify during our work.

Recife - PE, June 28th, 2024.

DocuSigned by: [There appears signature] D15C1F09979B403

Jefferson Batista de Oliveira Managing Partner CRC-PE accountant 16.627/0-8 Sá Leitão Auditores S/S CNPJ: 35.330.125/0001-64 CRC-PE 000.369/0-8

Belo Horizonte Tel.: + 55 31 3643.2030

easyts.mg@easyts.com

Brasília
Tel.: + 55 61 4042.7666

easyts.df@easyts.com

Curitiba Tel.: + 55 41 3501.6000 easyts.pr@easyts.com

Tel.: + 55 19 3995.0133

easyts.cp@easyts.com

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Page: 6

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Federation of Bodies for Social and Educational Assistance - FASE Rua das Palmeiras 90 Botafogo - Rio de Janeiro - RJ - Zip Code 22270-070 CNPJ/MF 33.700.956/0001-55 - www.fase.org.br

Balance sheets On December 31, 2023 and 2022 (In Reais)

Assets	Note	2023	2022
Current			
Cash and cash equivalent	03	57,574,025.63	37,968,501.38
Credit receivable	04	3,042,353.04	1,719,489.83
		60,616,378.67	39,687,991.21
Non-current			
Loans to congener entities (RLP)		-	20,000.00
Fixed Assets	05	1,304,246.55	1,266,136.39
		1,304,246.55	1,286,136.39
Total assets		61,920,625.22	40,974,127.60

Liabilities and Stockholders' Equity	Note	2023	2022
Current			
Goods and Services Suppliers	06	107,877.45	105,682.05
Labor and Social Obligations	07	1,035,763.34	1,004,292.71
Tax Obligations	08	170,128.32	160,805.10
Banks accounts movement (debit balance)		-	926.35
Resources from Ongoing Projects	09	50,659,841.25	31,832,960.20
		51,973,610.36	33,104,666.41
Shareholders' Equity	11		
Equity		7,869,461.18	7,783,769.99
Accumulated Surplus (Deficit)		2,077,553.68	85,691.20
		9,947,014.86	7,869,461.19
Total liabilities and net equity		61,920,625.22	40,974,127.60

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Explanatory notes are an integral part of the financial statements.

Income Statement Year ended on December 31, 2023 and 2022 (In Reais)

. .	0000	0000
Note	2023	2022
12.1	1,381,274.01	1,163,915.47
12.2	3,972,677.54	3,432,998.11
12.3	15,069,722.26	11,453,970.70
	1,856,884.76	1,171,670.05
12.4	7,546.57	2,901,772.64
	22,288,105.14	20,124,326.97
	793,854.06	-
12.4	1,132,596.74	774,357.95
12.5	200,545.63	45,834.32
	2,126,996.43	820,192.27
13	(17,332,455.17)	(16,065,332.87)
	7,082,646.40	4,879,186.37
14	(4,519,806.93)	(4,175,754.86)
15	(28,006.41)	(26,477.32)
5	(295,893.07)	(244,520.00)
	(100,870.18)	(97,945.93)
16	(60,516.13)	(11,346.04)
	(5,005,092.72)	(4,556,044.15)
	2,077,553.68	323,142.22
	12.2 12.3 12.4 12.4 12.5 13 14 15 5	12.1 1,381,274.01 12.2 3,972,677.54 15,069,722.26 1,856,884.76 12.4 7,546.57 22,288,105.14 793,854.06 12.4 1,132,596.74 12.5 200,545.63 2,126,996.43 13 (17,332,455.17) 7,082,646.40 14 (4,519,806.93) 15 (28,006.41) 5 (295,893.07) (100,870.18) 16 (60,516.13) (5,005,092.72)

Explanatory notes are an integral part of the financial statements.

Comprehensive income statement

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Tel.: + 55 61 4042.7666

easyts.df@easyts.com

easyts.mg@easyts.com Brasília

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Tel.: + 55 19 3995.0133

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Year ended on December 31, 2023 and 2022 (In Reais)

	2023	2022
		(Resubmitted)
Surplus (Deficit) for the year	2,077,553.68	323,142.22
Other comprehensive incomes	-	-
Surplus (Deficit) for the year	2,077,553.68	323,142.22

Explanatory notes are an integral part of the financial statements.

Statements of changes in shareholders' equity Year ended on December 31, 2023 and 2022 (In Reais)

	Corporate	Accumulated	Total
	Equity	Surplus (Deficit)	
Balances on December 31, 2021	6,983,614.40	800,155.59	7,783,769.99
(Resubmitted)			
Incorporation of 2021 Income to Equity	800,155.59	(800,155.59)	-
Adjustments to previous fiscal years (note	-	(237,451.02)	(237,451.02)
11.3)			
Surplus for the Fiscal Year	-	323,142.22	323,142.22
Balances on December 31, 2022	7,783,769.99	85,691.20	7,869,461.19
(Resubmitted)			
Incorporation of 2021 Income to Equity	85,691.20	(85,691.20)	-
Adjustments to Previous Fiscal Years (Note	-	(0.01)	(0.01)
11.3)			
Surplus for the Fiscal Year	-	2,077,553.68	2,077,553.68
Balances as of December 31, 2023	7,869,461.19	2,077,553.67	9,947,014.86

Explanatory notes are an integral part of the financial statements.

Cash flow statement - Indirect method Year ended on December 31, 2023 and 2022 (In Reais)

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	2023	2022
		(Resubmitted)
Cash flows from operational activities		
Surplus (Deficit) for the year	2,077,553.68	323,142.22
Adjustments for:	-	
Depreciation	295,893.07	244,520.00
Result on the write-off of fixed asset assets	-	11,346.04
Gain on fixed asset sale	(141.000,00)	(45,000.00)
Surplus (Deficit) for the year	2,232,446.75	534,008.26
(Increase) decrease in current assets and long term	n	
realizable:		
Credit receivable	(1,322,863.21)	(1,532,233.94)
Long-term achievable	20,000.00	(20,000.00)
	(1,302,863.21)	(1,552,233.94)
Increase (reduction) in assets:		
Goods and Services Suppliers	2.195,40	2,885.69
Labor and Social Obligations	31,470.63	87,831.23
Tax Obligations	9,323.22	26,005.50
Banks accounts movement (debit balance)	(926.35)	926.35
Resources from Ongoing Projects	18,826,881.05	(1,340,038.38)
	18,868,943.95	(1,222,389.61)
Net cash generated by operating activities	19,798,527.49	(2,240,615.29)
Cash flow from investment activities		
Funds received for the sale of fixed asset assets	141,000.00	45,000.00
Acquisition of fixed assets	(334,003.23)	(218,330.08)
Net cash consumed by investing activities	(193,003.23)	(173,330.08)
Decrease in cash and cash equivalents	19,605,524.26	(2,413,945.37)
Cash and cash equivalents on January 1st	37,968,501.38	40,382,446.75
Cash and cash equivalents on December 31st	57,574,025.64	37,968,501.38

Explanatory notes are an integral part of the financial statements.

EXPLANAROTY NOTES TO THE FINANCIAL STATEMENTS YEARS ENDED ON DECEMBER 31, 2023 AND 2022

(In Reais-BRL, unless otherwise stated)

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1. OPERATIONAL CONTEXT

Objectives

FASE, constituted on November 30, 1961 as an association of private law, of non-economic purposes, of a charitable, educational and social assistance nature, has the following objectives:

- a) Promote Education and Development in the parts of the population with whom it works. encouraging participation, organization and solidarity behaviors, and creating or stimulating, for this purpose, activities, movements, organizations and associations, as well as promoting associativism and cooperativism, environmental protection and environmental education;
- b) Contribute to economic inclusion, to the fight against poverty, to the guarantee of social minimums, to the provision of conditions to meet social contingencies, and to the universalization of the social rights of the public beneficiary of their works;
- c) Perform technical assistance and rural extension activities, including for the family farming public, adopting a participatory methodology, with a multidisciplinary, interdisciplinary and intercultural focus and team, seeking the construction of citizenship and the democratization of public policy management, through the elaboration of plans, projects and other actions necessary to achieve its objectives;
- d) Create, improve and transmit a methodology that instrumentalizes its objectives, as well as disseminate results of research, studies and evaluations.

Mission

The mission of FASE is to contribute to the construction of a democratic society through a development alternative that contemplates social inclusion with justice, the sustainability of the environment and the universalization of social, economic, cultural and environmental, civil and political rights.

Certifications and Registration

FASE is registered with the National Social Assistance Council (CNAS) under No. 116.356/62, with the Municipal Social Assistance Councils (CMAs) of Rio de Janeiro (CMAs) under No. 0158/99, of Recife under No. 230/2010; of Belém under No. 186/2019; of Vitória under No. 53/2019; of Salvador under No. 132/2012; of Mutuípe under No. 03/2012; of President

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Page: 11

Tancredo Neves under No. 007/2012; of Cáceres under No. 03/2013; has the title of State Public Utility/UPE-RJ (Law 909 of 02/04/66 - State Official Gazette 02/10/66). It is the holder of the Certificate of Charitable Entity of Social Assistance (CEBAS), protocol No. 235874.0015559/2020, for the period 2020-2023, Interministerial Ordinance No. 119/2020 (Federal Official Gazette No. 167 of 08/31/2020). It is a member of the Brazilian Association of Non-Governmental Organizations (ABONG) and is registered in the National Register of Environmental Entities of the National Environmental Council (CNEA/CONAMA), Interministerial Ordinance No. 154/2003 (Dou 03/31/2003) and in the European Commission's Authentication Service (ECAs/PADOR) under No. BR-2008-EIY-0702756386.

2. PRESENTATION OF THE FINANCIAL STATEMENTS AND MAIN ACCOUNTING POLICIES

2.1. Conformity statement

The financial statements were prepared by the entity's Management, under its responsibility and are being presented in accordance with accounting practices used in Brazil, which include the Resolutions of the Federal Accounting Council (CFC) and the pronouncements of the Accounting Pronouncements Committee (CPC), in accordance with the International Accounting Standards (IFRS) issued by the International Accounting Standards Board (IASB). As this is a non-profit association, the financial statements were prepared in accordance with the provisions of the accounting standard "General Technical Interpretation - ITG 2002 (R1) - Non-Profit Entity", approved by Resolution of the Federal Accounting Council - CFC No. 2015/ITG2002(R1), of September 02, 2015. In those aspects not addressed by ITG 2002 (R1), as determined by this Interpretation, the accounting practices in force in Brazil provided for in "NBC TG 1000 (R1) - Accounting for Small and Medium Enterprises", approved by CFC Resolution No. 2016/NBCTG1000(R1), were adopted. The issuance of the financial statements was approved by the entity's Management on June 3, 2024.

2.2. Basis of measurement

The financial statements were prepared based on historical cost, except for financial investments presented at fair value through profit or loss.

2.3 Functional and presentation currency

The functional currency used by the entity is the Real, the same currency in which the financial statements are prepared and presented.

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TS186675 001

Enrolled in the Trade Board of the State of São Paulo under number 1879, on 06/14/2016, named for the English and Portuguese languages.

Page: 12

2.4 Use of Estimates and Judgment

The preparation of financial statements in accordance with accounting standards requires the Administration to make judgments, estimates, and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, revenues, and expenses. Actual results may differ from these estimates. The determination of these estimates took into account experiences of past and current events, assumptions regarding future events, and other objective and subjective factors. The settlement of transactions involving these estimates may result in amounts significantly different from those recorded in the accounting statements due to the inaccuracies inherent in the appraisal process. The entity revises its estimates and assumptions annually. The information on estimates and assumptions that have a significant risk of resulting in a material adjustment in the financial statements of the next financial year are included in the following explanatory notes:

Note 05 - Fixed Assets;

Note 19 - Provision for Contingencies

Statement of comprehensive income.

The statement of comprehensive income is being presented, since the entity has determined accounting records of other comprehensive income, whether revenues or expenses, different from those already presented in the statements of income for the year ended December 31, 2023.

2.6. Main Accounting Practices Adopted

The accounting policies described in detail below, have been applied in a consistent manner to all fiscal years presented in these financial statements.

a) Income and expenses

Revenues and expenses were accounted for in accordance with the accounting system of competence. The amounts with specific destination, linked to contracts, agreements and other instruments, were allocated to the income accounts (revenues) on a systematic and rational basis, with amounts equal to those of the execution of the respective expenses. Donations of equity assets are accounted for directly in equity. The surpluses calculated in each fiscal year are

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easyte ma@easyte com			

Brasília Tel.: + 55 61 4042.7666 easyts.df@easyts.com Campinas Tel.: + 55 19 3995.0133 easyts.cp@easyts.com

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TS186675_001

Enrolled in the Trade Board of the State of São Paulo under number 1879, on 06/14/2016, named for the English and Portuguese languages.

Page: 13

fully destined to the maintenance and development of the statutory objectives of the entity.

b) Current and non-current assets and liabilities

Assets and liabilities are classified as current when their realization or settlement is likely to occur in the next 12 months. Otherwise, they are classified as non-current. An asset is recognized in the balance sheet when it is probable that its future economic benefits will be generated in favor of the Entity and its cost or value can be reliably measured. A liability is recognized in the balance sheet when the Entity has a legal or constructive obligation as a result of a past event, it being probable that an economic resource will be required to settle it. They are increased, when applicable, by the corresponding charges and monetary variations incurred up to the balance sheet date. The provisions are recorded having the best estimates of the risk involved as basis. The balances of the projects to be executed are kept in liabilities accounts while the requirements for income recognition are not met.

c) Cash and cash equivalents

They include cash, positive balances in motion and financial investments redeemable within 90 days of the balance sheet dates and with an insignificant risk of change in their market value (Explanatory Note No. 3). Financial investments included in cash equivalents are mostly classified as "financial assets at fair value through profit or loss".

d) Fixed assets

Recognition and Measurement

Items of fixed assets are measured by historical cost of acquisition or construction, deducted from accumulated depreciation. The Institution did not carry out the assessment of the useful economic life of these assets in 2023, maintaining the guidelines used in previous years regarding the estimated useful life and depreciation rates. A survey of the assets was carried out, updating the real situation, for a review to verify the recoverability of the assets (impairment).

Depreciation

Depreciation is recognized in the income statement based on the straight-line method, using tax rates.

e) Reduction to recoverable value (impairment)

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TS186675_001

Enrolled in the Trade Board of the State of São Paulo under number 1879, on 06/14/2016, named for the English and Portuguese languages.

Page: 14

Financial assets (including receivables)

A financial asset not measured by the fair value through the result is evaluated at each presentation date, in order to ascertain if there is objective evidence that loss in its recoverable value has occurred. An asset will have a loss in its recoverable amount if objective evidence indicates that a loss event occurred after the initial recognition such asset, and that such loss event has had a negative effect on projected future cash flows that can be estimated in a reliable way. Objective evidence that the financial assets have been impaired may include non-payment or late payment by the debtor, restructuring of the value due to the Company on conditions that the Company would not consider in other transactions, indications that the debtor or issuer will file for bankruptcy, or the disappearance of an active market for a security.

Financial assets measured at amortized cost

The entity considers evidence of loss of value of assets measured by amortized cost (for receivables and financial assets held to maturity) both at the individual level and at the collective level. All the individually significant assets are evaluated for loss by reduction to recoverable value. All individually significant held-to-maturity receivables and investment securities identified as not having suffered loss of value individually are then collectively evaluated for any loss of value that has occurred but has not yet been identified. Assets that are not individually significant are collectively assessed for impairment based on the grouping of assets with similar risk characteristics. In assessing impairment in a collective manner, the Company uses historical trends in the recovery term and the loss values incurred, adjusted to reflect the management's judgement on whether economic conditions and current credit are such that actual losses will likely be higher or lower than those suggested by historical trends. Any reduction in the recoverable amount in respect of any financial asset measured by its amortized cost will be calculated as the difference between book value and present value of estimated future cash flows discounted at original effective interest rate for that asset. Losses are recognised in profit or loss and reflected in an allowance account against loans and receivables or assets held to maturity. Interest on the asset that lost value continues to be recognised. When a subsequent event indicates a reduction of the loss of value, the reduction by loss of value is reversed through the result.

Non-financial assets

The carrying amounts of non-financial assets are reviewed at each reporting date to determine whether there is any indication of loss in the recoverable value. If such indication occurs, then

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TS186675 001

Enrolled in the Trade Board of the State of São Paulo under number 1879, on 06/14/2016, named for the English and Portuguese languages. Page: 15

the recoverable value of the asset is determined. An impairment loss is recognized if the carrying amount of the asset exceeds its recoverable amount. Losses in value are recognized in the income. Management did not identify any indication that evidenced loss of recoverable value of non-financial assets on December 31, 2023.

f) Tax and social security obligations - Tax immunity (FC, art. 150, subsection VI, subparagraph

The entity, for its purpose and objectives and to meet the requirements of the legislation in force, enjoys exemption from the Corporate Income Tax (IRPJ), the Tax on Financial Operations (IOF), the Tax on the Ownership of Motor Vehicles (IPVA), the Urban Property and Territorial Tax (IPTU), the Tax on Services of Any Nature (ISSQN), the Employer's Social Security Contribution (CPP/INSS), the Social Contribution on Net Income (CSLL), the Contribution for Social Security Financing (COFINS), Fire Fee and other taxes and contributions achieved by its status as an immune entity. The amount of the tax waiver arising from the non-payment of employer social security contributions is evidenced in Explanatory Note No. 17 as if such obligations were due.

3. CASH AND CASH EOUIVALENTS

	2023	2022
Cash	2,050.00	2,050.00
Banks accounts movement - resources without restriction	1.00	10,383.47
Banks accounts movement - resources with restriction (i)	1,053,055.59	1,262,261.99
Immediate liquidity investments - resources without restriction (ii)	8,899,006.54	7,025,471.98
Immediate liquidity investments - resources with restriction (i) (ii)	47,619,912.50	29,668,333.94
	57,574,025.63	37,968,501.38

- (i) Resources with movement restriction resulting from contractual clause of projects in execution, deposited in specific bank accounts.
- (ii) In order to remunerate its availability, the entity seeks to allocate its resources in financial investment banking products in quotas of funds, notably of low risk and with daily liquidity, and may be traded for determined terms in return for the significant increase in its profitability. Financial investments are readily convertible into a known amount of cash and are subject to an insignificant risk of change in values and, for this reason, have been considered as cash

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easyts.go@easyts.com Porto Alegre Tel.: + 55 51 3195.6355

easyts.rs@easyts.com

easyts.rp@easyts.com Rio de Janeiro Tel.: + 55 21 2507.5437

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TS186675_001

Enrolled in the Trade Board of the State of São Paulo under number 1879, on 06/14/2016, named for the English and Portuguese languages.

Page: 16

equivalents in the statements of cash flows. They count on the solidity of first-rate banks (Banco do Brasil S/A, Caixa Econômica Federal, Banco do Estado da Amazônia, Banco Bradesco S/A and Banco Itaú S/A) and guarantee of up to R\$250 thousand from the FGC - Credit Guarantee Fund.

4. CREDIT RECEIVABLE

	2023	2022
Accounts receivable (i)	63,286.70	271,556.12
Advance payments to third parties (ii)	176,418.77	3,127.75
Advance payments to third parties - BNDES (iii)	2,650,108.56	1,318,532.27
Advances Projects PPM (iv)	30,950.80	-
Employees Credits	9,652.19	5,040.43
Taxes to recover (vi)	36,076.87	36,076.87
Refundable deposits (vii)	43,456.42	41,956.42
Prepaid expenses (viii)	32,402.73	43,199.97
Totals	3,042,353.04	1,719,489.83

- (i) Small amounts receivable;
- (ii) Advances to suppliers;
- (iii) Advances to BNDES projects;
- (iv) Advances to PPM projects;
- (v) Advances for expenses and advance of salaries;
- (vi) Withholding or unduly paid taxes and contributions;
- (vii) Labor judicial deposits and contractual guarantee (bond);
- (viii) Expenditure for the following year (subscriptions, insurance and transportation vouchers).

5. FINANCIAL FIXED ASSETS

, That tend the the the						
Composition of property, plant and equipment						
Description	Depreciation	Acquisition	Accumulated	Net fixed	Net fixed	
	rate	cost	depreciations	assets on	assets on	
		12.31.2023	on	12/31/2023	12/31/2022	
			12/31/2023			
Properties for own use		1,791,926.00	1,296,265.17	495,660.83	539,595.67	
Buildings	4	1,791,926.00	1,296,265.17	495,660.83	539,595.67	
Movable Property		2,498,298.77	1,689,713.05	808,585.72	726,540.72	
Machines and equipment	10	75,571.89	8,648.63	66,923.26	12,776.03	
Furniture and fixtures	10	718,636.85	490,266.90	228,369.95	209,822.83	

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TS186675_001

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Page: 17

Informatics	20	800,306.44	524,311.88	275,994.56	176,775.59
Vehicles	20	903,783.59	666,485.64	237,297.95	327,166.27
Totals		4,290,224.77	2,985,978.22	1,304,246.55	1,266,136.39

Changes in Fixed Assets									
Description		Net	fixed	Acquisitions	Written off	Low	Depreciation	Net	fixed
		assets	on	in 2023	for Sale	Depreciation	in 2023	assets	on
		12/31/2	2022			in 2023		12/31/20	023
Properties	for	539,59	5.67	-	-	-	43,934.84	495,660	.83
own use									
Buildings		539,59	5.67	_	-	-	43,934.84	495,660	.83
Movable		726,540	0.72	334,003.23	203,010.77	203,010.77	251,958.23	808,585	.72
Property									
Machines	and	12,776.	.03	57,248.90	-	-	3,101.67	66,923.2	26
equipment									
Furniture	and	209,822	2.83	58,592.92	-	_	40,045.80	228,369	.95
fixtures									
Informatics		176,77	5.59	182,261.41	_	-	83,042.44	275,994	.56
Vehicles		327,16	6.27	35,900.00	203,010.77	203,010.77	125,768.32	237,297	.95
Totals		1,266,1	36.39	334,003.23	203,010.77	203,010.77	295,893.07	1,304,24	46.55

Items of fixed assets are measured by historical cost of acquisition or construction, deducted from accumulated depreciation. The Institution did not carry out the assessment of the useful economic life of these assets in 2023, maintaining the guidelines used in previous years regarding the estimated useful life and depreciation rates. A review was not carried out to verify the recoverability of the assets (impairment). The institution hired a company to review the items of fixed assets, assessing the need for termination of the economic useful life and the respective recoverability of the assets. Any adjustments will be made in the year 2024 and presented in the financial statements of this year.

Depreciation is recognized in the income statement based on the straight-line method, using tax rates, as shown below:

Group	Useful life
Buildings	25 years old
Machines and equipment	10 years
Furniture and fixtures	10 years

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Tel.: + 55 16 3600.9852 easyts.rp@easyts.com

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 easyts.pr@easyts.com

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TS186675_001

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Informatics	5 years
Vehicles	5 years

6. GOODS AND SERVICES SUPPLIERS

	2023	2022
Goods and Consumables Suppliers	66,564.64	10,643.47
Service providers payable	34,339.03	83,196.10
Other Accounts Payable	6,973.78	11,842.48
Totals	107,877.45	105,682.05

7. LABOR AND SOCIAL OBLIGATIONS

Records the amount of the vacation allowance and the respective charges calculated based on the rights acquired by employees up to December 31 of each year, the amount of social charges and other labor and social obligations payable/collected.

	2023	2022
Salaries and Wages Payable	8,191.57	-
Holiday allowance and charges	958,397.89	860,350.90
Occupational health program payable	526.80	711.00
Payable group health plan	524.22	338.34
Group Life Insurance Payable	5,140.03	9,446.49
FGTS (Guarantee Fund for Length of Service) Payable	-	72,370.88
Social security payable/collected (2305 CLT)	59,606.52	57,421.86
Social security payable/collected (2305 CLT)	3,108.00	2,280.00
Social security payable/collected (2305 CLT)	16.96	16.96
Social security payable/collected (Rural F)	251.35	1,356.28
Totals	1,035,763.34	1,004,292.71

8. TAX OBLIGATIONS

Records the amount of the taxes to be collected withheld at the source:

	2023	2022
IRRFPF payable (0561)	166,908.04	152,660.82
IRRF PF payable (0588)	194.27	581.84
IRRF PJ payable (1708)	438.80	1,419.75

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easyts.df@easyts.com

Curitiba Tel.: + 55 41 3501.6000 easyts.pr@easyts.com

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TS186675_001

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COFINS/CSLL/PIS to be collected (5952)	1,860.21	5,558.58
ISSRF to be collected	727.00	584.11
Totals	170,128.32	160,805.10

9. RESOURCES FROM ONGOING PROJECTS

Value of the balances calculated on December 31 of social projects linked to agreements and contracts whose application will occur in the following year.

	2023	2022
Funds linked to agreements with public agencies (i)	26,653,482.07	20,294,525.82
Contracts with international cooperation agencies (ii)	24,000,053.95	11,425,970.77
Other resources (iii)	6,305.23	112,463.61
Totals	50,659,841.25	31,832,960.20

(i) Agreements with public bodies

	2023	2022
1203 - PA/FUNDO SOCIAMBIENTAL/MPF	1,416,145.22	1,939,508.82
1205 - NAC/CONTRACT 18.2.0311.1/BNDES	5,596,489.20	444,086.15
1535 - PA/DEMA/IBAMA FUND (Note 10)	19,640,847.65	17,910,930.85
Totals	26,653,482.07	20,294,525.82

(ii) International cooperation contracts

	2023	2022
1198 -NAC-PLANO THREE-YEAR	71,382.97	_
1199 -NAC-PLANO THREE-YEAR	(84,760.88)	(84,760.88)
1201 -MT-MISEREOR	75,979.81	(129,354.70)
1202 - ES-MISEREOR	(378,771.95)	(845,246.40)
1208 - PA-ENVIRONMENTAL SUSTENTABILITY-	(281.80)	163.82
HBS		
1209 - NAC-STRENGTHENINGMISEREOR	(80,942.46)	(116,013.17)
1215 - BA-BAHIA PRODUTIRVA-ATER	-	47,565.84
1227 - NAC-POLITICAL INCIDENCY-MISEREOR	(23,630.32)	_
1228 - RJ- WATER COLLECTION DUQUE DE	(30,516.79)	_
CAXIAS-FUJB		

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TS186675_001

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Page: 20

1229 - RJ-BUILDING HEALTHY TERRITORY-FIO	(7,415.54)	-
1230 - RJ-FAIR WORK WOMEN FAVELAS-MMFD	413,223.85	-
1231 - PA-COMMON SUPPORT ABETETUBA-RAN	116,909.63	-
1232 - NAC-POUTICAL DIALOGUE-CLUA	566,269.72	-
1233 - NAC-DEFENCE OF COMMON GOODS-AL	-364,120.06	-
FFORD		
1235 - PA-CAPITAL SYSTEM-CLUA	330,956.20	-
1237-PA-CLUA SUPPORT-CLUA	1,060,175.00	-
1238 -PA-STRENGHTHEN DEFENSE-CCFD	157,812.00	-
1501 - ES-PONTUAL PROJECTS-DIVERSISE	(93.38)	8,601.81
1505 - AM- WEATHER IN AMAZONIA	12,074.02	594,605.03
1506 - BA-ATER AGROECOLOGY	455,665.59	307,046.98
1512 - PE-LIBERTA ELAS/SJDH	456.00	422.09
1515 - PE-FASE-IPA	-	2,444.80
1517 - MT-PROJ WEAVING AGROECOLOGY	550,715.38	239,302.54
1520 - PE-MARIELLE FRANCO~OCCUPATION/OAK	-	14.17
1524 - NAC-BUILD-F FORD PROJECT	1,209,301.30	1,335,223.56
1525 - TERRITORIAL BA-ARTICULATION	-	407.25
1527 - ALL EYES IN AMAZONIA-GREENPEACE	18,134.47	20,973.18
1528 - NAC-SWEING FASHION RIGHTS-I	2,480,406.47	2,335,872.25
FOUNDATI		
1530 - PA-CLUA DEMA BACKGROUND-CLUA	1,874.02	1,078,780.04
1531 -NAC-PROJ BUILD INSTIT	726,253.15	1,235,665.72
1532 - PA-FUND DEMA-F FORD (Note 10)	1,046,814.40	1,278,681.29
1534 - PE-URBAN PARTICIPATIONOAK	ζ-	(1,171.37)
FOUNDATION		
1536 - ES-SHELL IN SUDAMÉRICA	-14,696.23	(53,334.59)
MILIEUDEFENSIE		
1537 - NAC-CARTA DE BELEM-MT	-	(18,160.78)
1538 - NAC/PROJ FOLLOWSHIP/	-	3,795.55
	2023	2022
1539 - PA/PROJ OPEN BASKETS/O	-	(675.01)
1544 DA/CACA DDOJECT/CCE		1.017.67

	2023	2022
1539 - PA/PROJ OPEN BASKETS/O	-	(675.01)
1544 - PA/CASA PROJECT/GGF	-	1,917.67
1555 - PA/STRENGTHEN GOOD LIVINGASW	(861.84)	(861.84)
1558 - NAC-ACORDOS-HEKS/EPEK	3,045.25	1,609.74

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TS186675_001

Enrolled in the Trade Board of the State of São Paulo under number 1879, on 06/14/2016, named for the English and Portuguese languages. Page: 21

1565 - NAC-PROJ DIVS-HBS	(7,171.25)	(14,551.63)
1566 - MT-ARCHEOLOGY PATHS/IPA	114,882.78	394,369.87
1567 - PE-URBANIST PLAN-CEHAB	-	100,919.25
1568 - RIGHTS AND WELL LIVING-OAK	122,687.65	105,166.71
1569 - PA-FORTALECIMENT INST-ASW	-	2,012.83
1570-PE-SOS RECIFE-OXFAM	40.89	40.89
1571 - ES-SEMI CAMPAIGN 23-GGF	55,419.38	77,625.00
1572 - PE-SEC WOMAN COAST FISHING-SM	_	16,506.13
1573 - PE-SEC WOMAN URBAN FISHING-SM	_	7,761.97
1574 - BA-ATER BIOMAS-ATER	(160,384.26)	164,839.16
1575 - NAC-25 YEARS/IBIRAPITANGA	21,680.46	85,000.00
1576 - PE-EDUC AMB WITH YOUNG-SEMAS	-	29,992.50
1577 - NAC-SPF 2022-STICHTING HIVOS	-	-
1578 - MT-QUINTAIS PRODUTIVOS-FBB	(37,455.93)	-
1579 - MT-WOMEN MEETINGS-MMFDH	208,539.71	-
1580 - MT-PROJ TRANSITION LAUDES-PORTICUS	505,469.72	-
1582 - PA-OPEN CIDADES-OPEN SOCIETY	1,841,770.09	-
1583 - PE-PROJ 233-917-1041 -MISEREOR	(69,259.15)	-
1584 - ES-PROJ ENERGY TRANSITION FUND/RPA	23.55	54,070.00
1585 - PA-COMMUNITY AMAZON-ASW	101,151.39	-
1586 - PA-PROJ AQUILOMBAR I -CLUA	3,765,803.51	-
1587 - NAC-GNA-APOIOS PONTUAIS-DIVS	18,118.11	-
1588 - PA-PROJ AQUILOMBAR-TENURE FACILITY	5,326,053.77	-
1589 - PA-SCHOOL SEWAGE-HPH BRASIL	(2,897.95)	-
1599-OTHER COVENANTS	-	31,641.17
1701 - RESERVE FUND	930,251.22	1,338,945.75
1702 - WORKING CAPITAL FUND	1,214,380.69	1,251,084.14
1704 - BUSH GYRO CAPITAL	377,723.29	446,508.96
1705-AMAZ GYRO CAPITAL	23,652.55	18,350.82
1706-GIRO BAHIA CAPITAL	609,919.40	38,506.23
1707 - WORKING CAPITAL RIO DE JANEIRO	(11,948.94)	(5,881.79)
1708 - WORKING CAPITAL ESPIRITO SANTO	97.91	100.78
1709 - WORKING CAPITAL PERNAMBUCO	(7,537.40)	39,447.44
1710 - COMODATO-ASPTA	(9,947.80)	-
Totals	24,000,053.95	11,425,970.77

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easyts.pr@easyts.com

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easyts.go@easyts.com

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TS186675 001

Enrolled in the Trade Board of the State of São Paulo under number 1879, on 06/14/2016, named for the English and Portuguese languages. Page: 22

(iii) Other features

	2023	2022
1519 - BA/FEED SAUD CAMPO/I. IBIRAPITANGA	-	112,463.61
1523 - POPULAR NAC/CONF/I. IBIRAPITANGA	6,305.23	-
Totals	6,305.23	112,463.61

10. PA/DEMA/IBAMA FUND PROJECT

Created in 2003 from the donation with charges of 6,000 mahogany logs (Swietenia macrophylla King) seized by IBAMA, the DEMA FUND, a tribute to Ademir Alfeu Federicci, Dema para amigos, leader of social movements in the Altamira/Xingu region, murdered in 2001, is a permanent fund for financing environmental protection projects, community forest management and development and social inclusion actions. The qualified donation of the seized mahogany struck a blow against illegal exploitation and sealed an unprecedented alliance between the Federal Government. ;avascript:LoadImage ('http://www.fase.org.br/fotos/2003/08/426.jpg');the Public Prosecutor's Office, NGOs and social movements in the region in favor of the sustainable and democratic development of the Amazon. The fund is the responsibility of the FASE and should, according to the traditions and mission of this institution, be managed in a shared manner with the entities and social movements of the region of origin of the wood. Its regulations provide for the operation of a management committee and an advisory board, thus ensuring, in the first place, the representation of movements and entities in the Altamira/Xingu region. The fund is maintained by the initial contribution resulting from the IBAMA donation, by the contribution of the Ford Foundation in 2005 of R\$2,227,000.00 and by the financial revenues resulting from the application of the available funds in investment funds managed by Banco da Amazônia S/A.

STATEMENT OF THE BALANCE OF THE	2023	2022
DEMA/IBAMA FUND		
Initial balance	19,189,612.14	17,573,074.03
Financial Revenues	2,391,603.03	1,970,513.97
(-) Expenses of activities and administrative of the Fund	(893,553.12)	(353,975.86)
Balance on December 31	20,687,662.05	19,189,612.14

11. SHAREHOLDERS' EQUITY

11.1. Social equity

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Curitiba Tel.: + 55 41 3501.6000 easyts.pr@easyts.com

Goiânia Tel.: + 55 62 3181.0797

easyts.go@easyts.com Porto Alegre

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TS186675_001

Enrolled in the Trade Board of the State of São Paulo under number 1879, on 06/14/2016, named for the English and Portuguese languages. Page: 23

Records the amounts of surpluses and deficits calculated in each year and approved by the General Meeting of FASE, the adjustments resulting from the rectification of the amounts of property, plant and equipment and accounting error attributable to a given previous year, the assets received by donation and the return of funds from projects closed in previous years. Having the following values of Shareholders' Equity in 2023: 7,869,461.18 and, in 2022, 7,546,318.97.

11.2. Accumulated Surplus (deficit)

It registers the value of the surplus (deficit) for the last fiscal year to be submitted to the General Meeting. Having the following values of surpluses in 2023: 944,956.94 and, in 2022, 323,142.22.

11.3. Adjustments of previous tax years

Records the rectification of records made in previous years. Considering the irrelevance of the adjustment, without prejudice to accounting and comparability of information, according to NBC TG 23 (R2), the financial statements of the FASE were not resubmitted. We present below the composition of the Adjustment of Previous Years account, related to the years 2023 and 2022.

	2023	2022
Balance adjustment - 1524 - NAC/PROJ. BUILD/FFORD	_	47,160.72
Balance adjustment - 1524 - NAC/PROJ. BUILD INST./F FORD	_	119,239.28
Disallowed return health insurance plan ALEPA-PA	-	71,051.02
Balance adjustment - 1216 - MDA	0.01	-
Totals	0.01	237,451.02

12. OPERATING REVENUE

12.1. Revenues from social service provision/activities

Records the funds from contracts for the provision of social services, whose financial result is fully destined to the development of the institutional purposes of the entity.

Belo Horizonte		
Tel.: + 55 31 3643.2030		
accusta ma@accusta com		

easyts.mg@easyts.com

Brasília Tel.: + 55 61 4042.7666 easyts.df@easyts.com

Campinas Tel.: + 55 19 3995.0133

easyts.cp@easyts.com

Curitiba

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TS186675_001

Enrolled in the Trade Board of the State of São Paulo under number 1879, on 06/14/2016, named for the English and Portuguese languages.

Page: 24

	2023	2022
1506-BA-ATER SDR CONT 017/2019 (BA)	642,282.40	469,803.80
1215-BA-CAR-ATER CAR CONT 182/2021 (BA)	201,124.44	689,035.68
1574-BA-ATER BIOMES BAHIATER	341,484.03	5,075.99
1228-RJ WATER ABSTRACTION OF CAXIAS	30,516.79	-
1229-RJ-BUILDING TERRITORY	82,552.38	-
1707-RIGING CAPITAL RJ	4,416.00	-
1589 - PA-SCHOOL SEWAGE-HPH BRASIL	78,897.97	-
Totals	1,381,274.01	1,163,915.47

12.2. Public Resources

Records public resources for the execution of social projects, whose application is linked to the terms of the agreements/contracts signed and subject to accountability. The amounts presented refer to the amount applied in each year, since any balances calculated in accountability were transferred to Current Liabilities-Resources of projects in execution (see note 9).

With restriction

	2023	2022
Agreements with federal public agencies	3,801,469.80	3,217,727.35
Agreements with state public bodies	141,223.58	215,270.76
Agreements with municipal public bodies	29,984.16	_
Totals	3,972,677.54	3,432,998.11

Resources from international cooperation agencies

Records the resources received from international cooperation agencies for the execution of social projects, whose application is linked to the terms of the contracts signed and subject to accountability. The amounts presented refer to the amount applied in each year, since any balances calculated in accountability were transferred to Current Liabilities-Resources of projects in execution (see note 9).

With restriction

			2023	2022
Brot für die Welt			3,658,640.61	5,052,286.01
DEVELOPMENT	FINANCE	COOPERATION	258,555.00	-

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TS186675_001

Enrolled in the Trade Board of the State of São Paulo under number 1879, on 06/14/2016, named for the English and Portuguese languages.

Page: 25

COMMITTEE		
Ford Foundation	3,214,452.60	-
Heinrich Boll Stiftung	155,171.25	199,256.00
KZE/Misereor	1,621,776.83	1,234,430.63
Oxfam	0.00	392,968.25
OAK Foundation	13,334.17	315,547.69
Other international donations	6,147,791.80	4,259,482.12
Totals	15,069,722.26	11,453,970.70

12.4. Financial Revenue

With restriction

	2023	2022
Discounts obtained	1,550.88	27,212.00
Rental and leasing income	35,638.76	6,655.29
Financial Investment Income	-	2,889,586.56
Withholding Income Tax	(29,304.42)	(17,306.76)
Tax on financial operations	(338.65)	(4,374.45)
Totals	7,546.57	2,901,772.64

No Restriction

	2023	2022
Financial Investment Income	1,132,596.74	774,357.95
Totals	1,132,596.74	774,357.95

12.5. Other Expenses (Revenues)

							2023	2022
Expense	Re	covery					59,545.63	834.32
Gains	on	disposal/write-off	of	property,	plant	and	141,000.00	45,000.00
equipme	ent							
Totals							200,545.63	45,834.32

13. COST OF SOCIAL SERVICE PROVISION/ACTIVITIES

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Tel.: + 55 62 3181.0797 easyts.go@easyts.com

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TS186675_001

Enrolled in the Trade Board of the State of São Paulo under number 1879, on 06/14/2016, named for the English and Portuguese languages.

Page: 26

Records direct expenditures on social projects aimed at the defense and guarantee of rights, urban development, agroecology and food security and the environment (end activities).

	2023	2022
Staff costs with employment relationship	7,552,677.59	7,253,444.96
Staff costs with employment relationship	201,158.88	140,151.00
Other costs of social services provided (i)	9,578,618.70	8,671,736.91
Totals	17,332,455.17	16,065,332.87

(i) Communication, per diem and other travel expenses, donations and contributions to community projects, consumables, air, road and river tickets, technical publications and other third-party services.

General and administrative expenses

Records the entity's administration and infrastructure expenses (middle activities).

	2023	2022
Staff expenses with employment relationship	3,097,511.16	2,860,642.13
Staff expenses with employment relationship	38,131.38	63,501.25
Other administrative expenses	1,384,164.39	1,251,611.48
Totals	4,519,806.93	4,175,754.86

(i) Rent and condominium, communication, contributions to class entities, information technology, legal and judicial expenses, local conduction, electricity, gas, water and sewage, maintenance and repairs of movable and immovable assets, office supplies, contracted insurance premiums, audit and other expenses.

15. Tax expenses

_	2023	2022
Federal taxes/fees/contributions	698.11	1,209.72
State taxes/fees/contributions	16,520.12	16,611.76
Municipal taxes/fees/contributions	10,788.18	8,655.84
Totals	28,006.41	26,477.32

16. OTHER EXPENSES

	2023	2022
Other losses	60,516.13	11,346.04
Totals	60,516.13	11,346.04

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TS186675_001

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Page: 27

17. EXEMPTIONS ENJOYED (EMPLOYER SOCIAL SECURITY CONTRIBUTIONS)

The tax waiver related to the non-payment of employer social security contributions is thus demonstrated

	2023	2022
Social contribution, Sat and third parties (25.4%) - CLT	2,015,107.61	1,932,457.52
Social contribution (20%) - Self-employed	35,865.21	35,477.40
Total	2,050,972.82	1,967,934.92

18. INSURANCE

The entity has insurance coverage on fixed assets, considered by its managers, in an amount sufficient to cover possible claims. The risk assumptions adopted, given their nature, are not included in the scope of an audit of financial statements; consequently, they were not examined by our independent auditors.

19. PROVISION FOR CONTINGENCIES

The Entity, in the normal course of its activities, is subject to judicial proceedings of tax, labor and civil nature. Management, based on the opinion of its legal advisors and, when applicable, based on specific opinions issued by specialists, evaluates the expectation of the outcome of the lawsuits in progress and determines whether or not to establish a provision for contingencies. On December 31, 2023, based on the opinion of its legal advisors and because it has its own resources available in its cash in an amount sufficient to honor the amounts involved, the Management judged that there is no need to establish provisions for the lawsuits listed below of a civil nature:

✓ Process with estimated possible loss:

1027-53.2016.8.11.0041 -2a. Special Court of Public Treasury Cuiabá/MT - R\$1,047,388.88. 01003771820235010002 - 7th. Panel of the Regional Labor Court of the 1st. Region R\$300,000.00

Financial instruments and risk management

Belo Horizonte Tel.: + 55 31 3643.2030

easyts.mg@easyts.com

Brasília

Tel.: + 55 61 4042.7666 easyts.df@easyts.com Campinas

Tel.: + 55 19 3995.0133 easyts.cp@easyts.com

Curitiba Tel.: + 55 41 3501.6000 easyts.pr@easyts.com **Goiânia** Tel.: + 55 62 3181.0797 easyts.go@easyts.com

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TS186675 001

Enrolled in the Trade Board of the State of São Paulo under number 1879, on 06/14/2016, named for the English and Portuguese languages.

Page: 28

Existing financial transactions involve usual assets and liabilities relevant to the Entity's economic activity, specially financial investments with short-term maturities, accounts receivable and accounts payable. These transactions are presented in the balance sheet at their fair value, plus the respective appropriations of revenues and expenses which, in view of the nature of the transactions and their maturity periods, are close to market values. During fiscal years of 2023 and 2022, the Entity did not carry out transactions involving financial instruments in the form of derivatives. The entity presents exposure to the following risks arising from the use of financial instruments: Credit risk - is the risk of financial deficit of the entity if a counterparty in any of the contractual instruments fails to comply with its contractual obligations, which arise mainly from its receivables. Historically, the Entity has not suffered material losses arising from the failure to comply with financial obligations to its lenders. Liquidity risk is the risk that the Entity encounters when there are difficulties in complying with the obligations associated with its financial liabilities settled with cash payments or with another financial asset. The Entity's approach in the liquidity management is to ensure, as much as possible, to always have sufficient liquidity to meet its obligations when they become due, under normal conditions and of stress, without causing unacceptable losses or with risk of prejudicing the Entity's reputation. Market risk - is the risk that changes in market prices, such as exchange rates for funds received from abroad and interest rates on financial investments, have on the gains earned as a result of its portfolio or on the value of its interests in financial instruments. The Entity manages market risks through financial investments in funds with low market risk and low financial leverage, always in top-tier financial institutions. The Entity assesses the risks in its financial instruments and defines the appropriate and acceptable limits considering its operations and goals.

Remuneration of the Directors.

The Entity's articles of incorporation provide for the non-remuneration of the members of the Deliberative and Fiscal Councils. Therefore, the Entity does not grant any type of remuneration, advantage or benefit, directly or indirectly, in any form or title, due to the powers, functions or activities attributed to them by the respective articles of incorporation.

22. SUBSEQUENT EVENTS

Events that could significantly change these Financial Statements did not occur after the date of December 31, 2023 until the conclusion of this audit. The entity's management did not identify any material event that may modify the estimates or provisions, nor did it identify any material event related to the recovery of assets in the financial statements on December 31, 2023. No adjustments or any other records were made that deviated from normal standards.

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TS186675_001

Enrolled in the Trade Board of the State of São Paulo under number 1879, on 06/14/2016, named for the English and Portuguese languages. Page: 29

Management regularly performs management procedures that enable the identification of events that may impact the financial situation of the Phase, such as the timely recording of financial operations, meetings between Direx and the financial administrative management to analyze the occurrences in the financial administrative scope and discussion about the national conjunctural changes and in the context of international cooperation.

23. RELEVANT FACT

Return of face-to-face activities and the situation of the country

In 2023, with all staff immunized, we returned to face-to-face work.

The institution has not registered any type of financial, patrimonial or continuity loss in the last year, however, it follows with concern the political, economic and social situation of the country, with constant attacks on democracy and the increase in the situation of poverty. FASE remains in constant dialogue with funders and partners to build actions that transform the reality of disadvantaged communities and groups.

24. COMPLEMENTARY INFORMATION

Below we present unaudited information regarding the functional profile, social charges collected and benefits granted to employees of the entity.

Staff Indicators	2023	2022
No. of employees at the end of the period	93	93
No. of employees admitted	14	9
No. of employees dismissed	14	9
No. of employees over 45 years old	52	52
No. of employees with higher education	71	68
No. of women working in the entity	63	60
No. of management positions held by women	10	9
No. of blacks working in the entity	46	45
No. of dependents (group health plan)	26	28
Internal social indicators	R\$	R\$
Social Charges - FGTS	771,318.22	808,921.07
Health care (group health plan)	1,019,311.72	875,530.23

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easyts.mg@easyts.com easyts.cp@easyts.com Curitiba

Campinas

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Porto Alegre Tel.: + 55 51 3195.6355 easyts.rs@easyts.com

Ribeirão Preto Tel.: + 55 16 3600.9852 easyts.rp@easyts.com

Tel.: + 55 11 3266.2254 easyts.sp@easyts.com

Vitória Tel.: + 55 27 2464.2019 easyts.es@easyts.com

São Paulo

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Occupational health program	10,116.40	7,681.38
Education/day care allowance	71,164.54	65,796.28
Group life insurance	60,706.71	55,408.77
Urban driving (surplus transportation voucher)	28,583.94	19,320.28

Rio de Janeiro, 25 June 2024.

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Tatiana Dahmer Pereira Chairman CPF/MF 024.951.757-40

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Valeria Pires Falção Accountant CRC/RJ 097792/0-7 CPF/MF 916.338.427-20

Effective Associates Benedito Roberto Barbosa Cândido Grzybowski Yves Lesbaupin Lúcia Maria Xavier de Castro

Deliberative Council Chairman Tatiana Dahmer Pereira

Vice President Leilah Landim Assumpção 1st Secretary

André Pacheco Teixeira Mendes

2nd Secretary

Leila de Andrade Linhares Barsted

Belo Horizonte Tel.: + 55 31 3643.2030 easyts.mg@easyts.com

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Campinas

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TS186675_001

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3rd Secretary

Fatima Vianna Mello

Deputies

Adhemar dos Santos Mineiro

Renato Sergio Maluf

José Sérgio Leite Lopes

Generosa de Oliveira da Silva

Audit Committee

Carlos Bernardo Vainer

Paulo Frederico Petersen

Ricardo Gouveia Corrêa

Deputy

Breno Bringel

Silvio Caceia Bava

Vanessa Schottz Rodrigues

Executive Board

National Executive Director

Letícia Rangel Tura

Deputy Executive Director

Evanildo Barbosa da Silva

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Belo Horizonte Tel.: + 55 31 3643.2030

Campinas Tel.: + 55 19 3995.0133 Goiânia Tel.: + 55 62 3181.0797 Ribeirão Preto São Paulo

easyts.mg@easyts.com

easyts.cp@easyts.com

Tel.: + 55 16 3600.9852 easyts.go@easyts.com easyts.rp@easyts.com

Tel.: + 55 11 3266.2254 easyts.sp@easyts.com

Brasília Tel.: + 55 61 4042.7666 easyts.df@easyts.com

Curitiba Tel.: + 55 41 3501.6000 easyts.pr@easyts.com

Porto Alegre Tel.: + 55 51 3195.6355 easyts.rs@easyts.com

Rio de Janeiro Tel.: + 55 21 2507.5437 easyts@easyts.com